



Department of Energy
Savannah River Operations Office
P.O. Box A
Aiken, South Carolina 29802

JUN 01 1998

Dr. Lawrence Brede, Jr.
Senior Vice President and General Manager
Wackenhut Services, Incorporated
P.O. Box W
Aiken, South Carolina 29802

Dear Dr. Brede:

SUBJECT: Award Fee Determination for the Evaluation Period October 1, 1997, through March 31, 1998, Contract Number DE-AC09-93SR18292

This has been a benchmark period for Wackenhut Services, Incorporated-Savannah River Site (WSI-SRS). Clearly definable achievements in the continuous improvement of existing programs and cost-effective development of new security capabilities have been demonstrated. These achievements have earned WSI-SRS and consequently, the Department of Energy (DOE)-Savannah River Operations Office (SR), recognition at the national levels.

During this period, WSI-SRS's effectiveness was validated by SR, Office of Safeguards and Security technical assessments and a large number of DOE level reviews. Various aspects of the WSI-SRS operations were independently reviewed in seven different DOE Headquarters (HQ) assessments. The overwhelming positive results of the WSI-SRS operations reviews were significant achievements which validated the credibility and effectiveness of WSI-SRS and the SR security programs as a whole.

The WSI-SRS Canine Program sustained a "best-in-class" status by winning the 1997 National Top Dog Award and Captain Thomas Larsen Memorial Award at the United States Police Canine Association National trails. This achievement represents the effectiveness of SR's canine program in drug and explosive detection, response, apprehension, and protection to the Security Police Officer.

WSI-SRS's quality program received significant recognition by the DOE 1997 Energy Quality Accomplishment Award. Presented by Secretary Pena, the award represented the highest award received by any participant this year. WSI-SRS was one of two companies to receive from the South Carolina Quality Forum, The Governor's Gold Achievement Award that recognizes companies that have demonstrated "outstanding" progress in implementing quality programs in accordance with the Baldrige criteria. WSI-SRS also received the Metro Augusta Chamber of Commerce, Quality Council Star Award for demonstrating excellence in quality processes.

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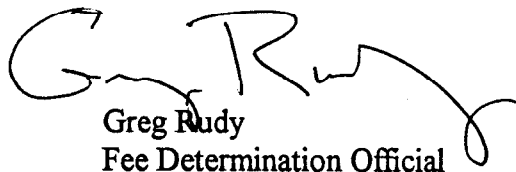
WSI-SRS continued to aggressively and to responsibly improve security capabilities and developed cost-effective methods to respond to emerging challenges. You coordinated with the Remote Sensing Laboratory in Nevada for the purpose of implementing man-portable Special Nuclear Material detection in the pursuit and recovery of site assets. You also coordinated with the U.S. Marine Corps in order to equip and train for chemical biological threats directed to DOE facilities.

WSI proactively implemented submaximal stress testing. This testing consists of a series of health screening and a treadmill test designed to identify personnel with potential cardiovascular risks. This lessons learned was implemented as a result of an occurrence at another DOE site.

The WSI-SRS Environmental Management System (EMS) was independently reviewed and recertified. You implemented an EMS Advisory Board process as a mechanism to strengthen existing capabilities. You initiated Behavior Based Safety training to all employees and continue to lead DOE security contractor organizations in the implementation of this process.

Therefore, I have determined that WSI's performance during this period is "Outstanding" with a numerical rating of 97, equivalent to 100 percent of available fee. Accordingly, a total fee payment of \$1.9 million is awarded for this period. The specific adjectival ratings for each objective are listed in the enclosure.

Sincerely,



Greg Rudy
Fee Determination Official

Enclosure:
Adjectival Rating for Objectives

Enclosure: Letter, Rudy to Brede, dated

Adjectival Rating for Objectives
for the Period October 1, 1997 through March 31, 1998

A. OPERATIONS, MANAGEMENT, ENVIRONMENT AND SAFETY

<u>Performance Objectives</u>	<u>Objective Weight</u>	<u>Adjective Grade</u>
1. Effectiveness of Security Operations in the protection of SRS assets.	40%	Outstanding
2. Effectiveness of security program management in assuring the protection of SRS assets.	45%	Outstanding
3. Environment, Safety and Health (ES&H) policies, procedures and programs provide compliance with requirements and protect workers, the public, facilities and the environment.	15%	Outstanding

**OVERALL WACKENHUT SERVICES,
INC. ADJECTIVAL RATING**

Outstanding